



STATUTORY INDUSTRIAL ACTION BALLOT

VOTE YES

FOR THE PAY RISE YOU DESERVE

WE'RE FIGHTING THE LAW – BUT WE CAN WIN!

The biggest obstacle PCS faces as we ballot for strike action is the Trade Union Act 2016.

This legislation was brought in to deliberately make it harder for workers to stand up for ourselves. So how do we get around it?

- **Use your vote!** To be lawful, a strike ballot must achieve at least a 50% turnout. Not voting is the same as voting no – so make sure you post your ballot!
- **Update your details!** The employer will rely on technicalities to try and get the vote thrown out in court. This includes members not receiving voting papers because their details aren't up to date. If you're not getting post off PCS, speak to a rep ASAP to get it sorted!
- **Get active!** Winning the ballot takes a lot of work, which is easier with more hands. Become an activist to help your union win.

BALLOT RUNS 18 JUNE TO 23 JULY

Pay ballot: 18 June to 23 July

At the end of May, PCS's Annual Delegate Conference voted overwhelmingly to endorse an industrial action ballot in support of the union's pay demands.

Staff in Cornwall already know what it's like to suffer low pay when every other living cost is increasing. The need to have pay that keeps up with costs has never been greater, and staff were led to believe the pay cap had ended.

The truth was revealed when the department admitted they were still only budgeted for a maximum of 1%.

Staff have already had to sacrifice Terms & Conditions to get any kind of meaningful rise under ED, with the hope that when the pay cap was removed pay could be improved.

Worse still for those who couldn't give up T&C's and had to suffer less than 1% increases.

Despite other areas of the Civil Service getting higher increases, including in Scotland, we are still being capped.

It's time to stand up for the pay rise we deserve.

Vote in the PCS pay ballot, vote YES and support the claim for a decent pay increase for all.

What you can do to win the ballot:

- Attend local workplace meetings about the pay campaign
- Volunteer to be a PCS Advocate and build the pay campaign: pcs.org.uk/advocate
- Ensure your ballot address and contact details are correct: pcs.org.uk/update
- Ask non-members you work with to join PCS. It takes two minutes online: join.pcs.org.uk